

TRAINING/CONFERENCE CONSIDERATIONS

Training and professional development supports task forces to build capacity and increase skills and knowledge to identify victims of all forms of trafficking, provide victims with services, and seek justice on their behalf (which can include investigating and prosecuting traffickers at the local, state, tribal, and federal levels).

OVC encourages ECM task forces to seek a wide range of professional development and training opportunities that aligns with the ECM Program and supports their multidisciplinary efforts.

When using OVC funds, there are two types of events that can help task force members fulfill this purpose:

Office of Justice Programs (OJP) Events

Generally, Department of Justice OJP-sponsored events do not require pre-approval and are marketed and sent directly to ECM Grant Award Administrators (GAA) post award by OVC, Project Roadmap, and other TTA providers over the grant period. These are trainings that all task forces are required to budget travel for to support attendance as part of their OVC ECM grant award. Please review your grant year's solicitation for reference.

Non-OJP Events

Non-OJP sponsored events require ECM Task Forces to receive prior approval from their OVC grant manager to use OVC funds to register and attend these events.

Using ECM grant funds to attend non-OJP events, trainings and other professional development opportunities may involve the following steps:

1

Determine if training funds are in the approved award budget.

3

Submit a request with a justification to the OVC grant manager. In general: Include the name of the event, an agenda, and what staff will attend.

2

Determine if the event or training is aligned with ECM task force solicitation goals, objectives, deliverables, and priorities.

4

Receive approval from the OVC grant manager.



NOTE: Please note that there are instances where training from peripheral fields may benefit anti-trafficking work, even if the training content is not tailored to address human trafficking. In these cases, include how the training has overall relevance to the ECM task force goals and objectives in the justification.

GRANT CONSIDERATIONS

- Is the content related to your ECM goals, objectives, and/or deliverables?
- Have you attended a training or conference covering the same topic(s) within the last year?
- Have you attended any OJP sponsored ECM Trainings?

TRAINING/CONFERENCE CONTENT CONSIDERATIONS

- Does the training or conference content address labor or sex trafficking? Both?
- Is the training or conference content relevant and current?

OVC encourages task forces to identify and attend training that represents a wide variety of topics. The chart below includes possible topics that align with task force goals, objectives, and priorities:

 Collaboration	 Services	 Seeking Justice
<ul style="list-style-type: none">• coalition building• co-leadership and building multidisciplinary relationships• systems coordination• community organizing strategies• protocol development• community buy-in and engagement• co-leadership• conflict resolution• change management• training facilitation• collaborative solutions to addressing human trafficking	<ul style="list-style-type: none">• trauma-informed and victim-centered care• trust and rapport building• outreach strategies• victim identification• confidentiality• standards for social work practice• case management• safety planning• advocacy in systems• voluntary services• strengths-based approaches	<ul style="list-style-type: none">• victim-centered investigations• the science of trauma (and impact on memory)• trust and rapport building• trauma-informed practices while preparing for trial• forensic interviewing• victim-centered prosecutions• seeking restitution• corroborating evidence• victim interviewing• utilizing expert witnesses• collaboration amongst law enforcement and governmental partners

OTHER CONSIDERATIONS

- Does the language/marketing of the training or conference discuss ‘populations who may be at risk for trafficking’¹ and include a variety of trafficking situations² that would build upon your existing knowledge of this issue?
- As you craft a comprehensive professional development plan for the three-year ECM funding, does the training/conference support your efforts to address all types of trafficking situations, industries, and settings where trafficking may occur?

¹Populations who are at risk for trafficking may include people who are unstably housed, face poverty and violence, have run away from home, are involved in the child welfare or justice system, or experience barriers to support and services for their basic needs, among other risk factors.

²This includes labor and sex trafficking in a variety of industries, including but not limited to agriculture, construction, domestic work, factories and manufacturing, healthcare, hospitality (food and beverage services, tourism, hotels, restaurants, and bars), landscaping, traveling sales, brothels, as well as on the internet.